

**COMPENSATED ABSENCES FUND**

<p>It is the intent of the Montana Association of Counties to seek legislation to authorize counties to create a Compensated Absences Fund</p>
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**WHEREAS**, counties do not have specific authority to establish a compensated absences fund; and

**WHEREAS**, because counties do not have a means to fund a termination leave liability they must often use vacancy savings and leave positions vacant until the leave liability has been satisfied; and

**WHEREAS**, many county employee positions are essential to the operations of the county and cannot be left vacant without creating serious hardships and potential liability; and

**WHEREAS**, school districts have been authorized to create a compensated absences fund since 1981 (20-9-512 MCA).

**NOW, THEREFORE, BE IT RESOLVED**, that MACo seek legislation to allow counties the same authority as schools and be authorized to create a compensated absences fund.

**SPONSOR:** Districts 10 & 11

**RECOMMENDATION:** Do Pass

**PRIORITY:** High

**REFERRED TO:** Budget & Finance Committee

**ADOPTED:** Annual Conference, Hamilton, MT September 24, 2008